

Directors, Supervisors and Senior Management Members

Basic Information

Incumbent Directors, Supervisors and Senior Management Members

Name	Year of birth	Gender	Position	Term of office
LIU Liange	1961	Male	Chairman	From October 2018 to the date of the Annual General Meeting in 2021
WANG Jiang	1963	Male	Vice Chairman and President	From January 2020 to the date of the Annual General Meeting in 2022
LIN Jingzhen	1965	Male	Executive Director and Executive Vice President	From February 2019 to the date of the Annual General Meeting in 2021
ZHAO Jie	1962	Male	Non-executive Director	From August 2017 to the date of the Annual General Meeting in 2020
XIAO Lihong	1965	Female	Non-executive Director	From August 2017 to the date of the Annual General Meeting in 2020
WANG Xiaoya	1964	Female	Non-executive Director	From August 2017 to the date of the Annual General Meeting in 2020
ZHANG Jiangang	1973	Male	Non-executive Director	From July 2019 to the date of the Annual General Meeting in 2022
WANG Changyun	1964	Male	Independent Director	From August 2016 to the date of the Annual General Meeting in 2022
Angela CHAO	1973	Female	Independent Director	From January 2017 to the date of the Annual General Meeting in 2022
JIANG Guohua	1971	Male	Independent Director	From December 2018 to the date of the Annual General Meeting in 2021
Martin Cheung Kong LIAO	1957	Male	Independent Director	From September 2019 to the date of the Annual General Meeting in 2022
WANG Xiquan	1960	Male	Chairman of the Board of Supervisors	From November 2016 to the date of the Annual General Meeting in 2022
WANG Zhiheng	1973	Male	Employee Supervisor	From December 2018 to the date of the 2021 Employee Delegates' Meeting
LI Changlin	1962	Male	Employee Supervisor	From December 2018 to the date of the 2021 Employee Delegates' Meeting
LENG Jie	1963	Male	Employee Supervisor	From December 2018 to the date of the 2021 Employee Delegates' Meeting
JIA Xiangsen	1955	Male	External Supervisor	From May 2019 to the date of the Annual General Meeting in 2022
ZHENG Zhiguang	1953	Male	External Supervisor	From May 2019 to the date of the Annual General Meeting in 2022
WANG Wei	1963	Male	Executive Vice President	From December 2019
SUN Yu	1973	Male	Executive Vice President	From February 2019
ZHENG Guoyu	1967	Male	Executive Vice President	From May 2019
XIAO Wei	1960	Male	Chief Audit Officer	From November 2014
LIU Qiuwan	1961	Male	Chief Information Officer	From June 2018
LIU Jiandong	1969	Male	Chief Risk Officer	From February 2019
MEI Feiqi	1962	Male	Secretary to the Board of Directors and Company Secretary	Company Secretary from March 2018 and Secretary to the Board of Directors from April 2018

Note: No incumbent director, supervisor or senior management member, except Mr. SUN Yu who held 10,000 H shares of the Bank, held any share of the Bank.

Former Directors, Supervisors and Senior Management Members

Name	Year of birth	Gender	Position held before leaving the post	Term of office
CHEN Siqing	1960	Male	Chairman	From April 2014 to April 2019
WU Fulin	1963	Male	Executive Director and Executive Vice President	From February 2019 to January 2020
LI Jucai	1964	Male	Non-executive Director	From September 2015 to June 2019
LIAO Qiang	1974	Male	Non-executive Director	From September 2018 to March 2020
LU Zhengfei	1963	Male	Independent Director	From July 2013 to July 2019
LEUNG Cheuk Yan	1951	Male	Independent Director	From September 2013 to September 2019
LIU Wanming	1958	Male	Shareholder Supervisor	From August 2004 to May 2019
CHEN Yuhua	1953	Male	External Supervisor	From June 2015 to May 2019
PAN Yuehan	1964	Male	Chief Risk Officer	From April 2016 to January 2019

Note: No former director, supervisor or senior management member held any share of the Bank during their terms of office.

Directors, Supervisors and Senior Management Members

Remuneration of Directors, Supervisors and Senior Management Members Paid in 2019

		Remuneration before tax from the Bank in 2019 (Unit: RMB ten thousand)				
			Employer contribution to social insurance, enterprise annuity, supplementary medical insurance and housing provident fund	Other monetary income	Total	Remunerated by shareholding companies or other connected parties
Name	Position	Remuneration paid				
Incumbent Directors, Supervisors and Senior Management Members						
LIU Liange	Chairman	57.90	14.68	–	72.58	No
WANG Jiang	Vice Chairman and President	–	–	–	–	–
LIN Jingzhen	Executive Director and Executive Vice President	52.11	14.53	–	66.64	No
ZHAO Jie	Non-executive Director	–	–	–	–	Yes
XIAO Lihong	Non-executive Director	–	–	–	–	Yes
WANG Xiaoya	Non-executive Director	–	–	–	–	Yes
ZHANG Jiangang	Non-executive Director	–	–	–	–	Yes
WANG Changyun	Independent Director	62.08	–	–	62.08	Yes
Angela CHAO	Independent Director	45.00	–	–	45.00	Yes
JIANG Guohua	Independent Director	45.49	–	–	45.49	Yes
Martin Cheung Kong LIAO	Independent Director	14.63	–	–	14.63	Yes
WANG Xiquan	Chairman of the Board of Supervisors	57.90	14.68	–	72.58	No
WANG Zhiheng	Employee Supervisor	5.00	–	–	5.00	No
LI Changlin	Employee Supervisor	5.00	–	–	5.00	No
LENG Jie	Employee Supervisor	5.00	–	–	5.00	No
JIA Xiangsen	External Supervisor	14.47	–	–	14.47	No
ZHENG Zhiguang	External Supervisor	14.47	–	–	14.47	No
WANG Wei	Executive Vice President	4.34	1.20	–	5.54	No
SUN Yu	Executive Vice President	52.11	14.53	–	66.64	No
ZHENG Guoyu	Executive Vice President	30.40	8.39	–	38.79	No
XIAO Wei	Chief Audit Officer	93.35	16.61	2.15	112.11	No
LIU Qiuwan	Chief Information Officer	93.35	17.32	2.15	112.82	No
LIU Jiandong	Chief Risk Officer	77.79	14.51	1.73	94.03	No
MEI Feiqi	Secretary to the Board of Directors and Company Secretary	88.90	17.43	4.49	110.82	No
Former Directors, Supervisors and Senior Management Members						
CHEN Siqing	Chairman	19.30	5.02	–	24.32	No
WU Fulin	Executive Director and Executive Vice President	52.11	14.53	–	66.64	No
LI Jucai	Non-executive Director	–	–	–	–	Yes
LIAO Qiang	Non-executive Director	–	–	–	–	Yes
LU Zhengfei	Independent Director	32.08	–	–	32.08	Yes
LEUNG Cheuk Yan	Independent Director	27.00	–	–	27.00	No
LIU Wanming	Shareholder Supervisor	34.12	6.75	1.33	42.20	No
CHEN Yuhua	External Supervisor	9.76	–	–	9.76	No
PAN Yuehan	Chief Risk Officer	7.78	1.41	0.12	9.31	No

Directors, Supervisors and Senior Management Members

Notes:

- 1 In accordance with the government regulations, since 1 January 2015, the Bank remunerates Chairman of the Board of Directors, President, Chairman of the Board of Supervisors, executive directors, and executive vice presidents pursuant to the rules on remuneration reform for central enterprises.
- 2 The 2019 final remuneration for Chairman of the Board of Directors, President, Chairman of the Board of Supervisors, executive directors, shareholder supervisors and other senior management members is to be determined and will be disclosed in an additional announcement by the Bank.
- 3 The Bank remunerates directors, supervisors and senior management members who are employed by the Bank with salaries, bonuses, employer contribution to social insurance, enterprise annuity, supplementary medical insurance and housing provident fund, as well as other monetary income. Independent directors receive directors' remunerations and allowances. Other directors are not remunerated by the Bank. Chairman of the Board of Directors, executive directors and senior management members do not receive any remuneration from the Bank's subsidiaries.
- 4 Independent directors receive remuneration for 2019 in accordance with the resolution of the 2007 Annual General Meeting. External supervisors receive remuneration in accordance with the resolution of the 2009 Annual General Meeting. Remuneration for shareholder supervisors is in accordance with relevant remuneration scheme of the Bank and approved by the shareholders' meeting.
- 5 In 2019, Non-executive Directors Mr. ZHAO Jie, Ms. XIAO Lihong, Ms. WANG Xiaoya, Mr. ZHANG Jiangang, Mr. LI Jucai, and Mr. LIAO Qiang were not remunerated by the Bank.
- 6 Some independent directors of the Bank served as independent non-executive directors of other legal entities or organisations, which caused such legal entities or organisations to be defined as connected parties of the Bank. Save as disclosed above, none of the directors, supervisors or senior management members of the Bank was remunerated by the connected parties of the Bank during the reporting period.
- 7 The above persons' remuneration is calculated on the basis of their actual time working as directors, supervisors or senior management members of the Bank in 2019. Employee supervisors' remuneration above is paid for their service as supervisors of the Bank during the reporting period.
- 8 For the starting time of the term of office of the above-mentioned directors, supervisors and senior management members, please refer to the section "Basic Information".
- 9 The Bank incurred RMB11.75 million in remuneration to its directors, supervisors and senior management members' services in 2019.

Positions held in Shareholding Companies by Directors, Supervisors and Senior Management Members

Save as disclosed above, in 2019, none of the Bank's directors, supervisors or senior management members held any position in the shareholding companies of the Bank.

Directors



LIU Liange

Chairman

Chairman of the Board of Directors of the Bank since July 2019. Mr. LIU joined the Bank in 2018, and served as Vice Chairman of the Board of Directors of the Bank from October 2018 to July 2019 and President of the Bank from August 2018 to June 2019. He served as Vice Chairman and President of the Export-Import Bank of China from July 2015 to June 2018. Mr. LIU served as Vice President of the Export-Import Bank of China from March 2007 to February 2015. He also served as Director of the African Export-Import Bank from September 2007 to February 2015, as Chairman of the Board of Supervisors of Sino-Italian Mandarin Capital Partners from March 2009 to June 2015, and as Chairman of the Board of Directors of Regional Credit Guarantee and Investment Facility (Asia) from March 2014 to May 2015. Mr. LIU worked in the People's Bank of China ("PBOC") for many years, successively serving as Deputy Director-General of the International Department of the PBOC, President of the Fuzhou Central Sub-branch of the PBOC and Director of the Fujian Branch of the State Administration of Foreign Exchange, Director General of the Anti-Money Laundering Bureau (the Security Bureau) of the PBOC. Mr. LIU served as President of Shanghai RMB Trading Unit from October 2018 to November 2019, Vice Chairman of the Board of Directors of BOC Hong Kong (Holdings) Limited from December 2018 to July 2019, and Chairman of the Board of Directors of BOC Hong Kong (Holdings) Limited since July 2019. He graduated from the Graduate School of the People's Bank of China with a Master's Degree in Economics in 1987. He holds the title of Senior Economist.



WANG Jiang

Vice Chairman and President

Vice Chairman of the Board of Directors of the Bank since January 2020 and President of the Bank since December 2019. Mr. WANG joined the Bank in 2019. He served as Vice Governor of Jiangsu Province from July 2017 to November 2019, and as Vice President of Bank of Communications from August 2015 to July 2017. Mr. WANG worked in China Construction Bank ("CCB") for many years, successively serving as Deputy General Manager of Shandong Branch, General Manager of Hubei Branch and General Manager of Shanghai Branch. Mr. WANG has concurrently served as Vice Chairman of the Board of Directors of BOC Hong Kong (Holdings) Limited since March 2020. Mr. WANG graduated from Shandong Economics College in 1984, and from Xiamen University with a Doctor's Degree in Economics in 1999. He holds the title of Researcher.



LIN Jingzhen

Executive Director and Executive Vice President

Executive Director of the Bank since February 2019 and Executive Vice President of the Bank since March 2018. Mr. LIN joined the Bank in 1987. He served as Deputy Chief Executive of BOC Hong Kong (Holdings) Limited from May 2015 to January 2018, as General Manager of the Corporate Banking Department of the Bank from March 2014 to May 2015, and as General Manager (Corporate Banking) of the Corporate Banking Unit of the Bank from October 2010 to March 2014. Prior to this, he successively served as Deputy General Manager of Corporate Banking Department and Corporate Banking Unit of the Bank. Mr. LIN has been serving as Chairman of BOC International Holdings Limited since April 2018, Chairman of BOC International (China) Co., Ltd. since May 2018, and Non-executive Director of BOC Hong Kong (Holdings) Limited since August 2018. He graduated from Xiamen University in 1987, and obtained a Master of Business Administration Degree from Xiamen University in 2000.



ZHAO Jie

Non-executive Director

Non-executive Director of the Bank since August 2017. Mr. ZHAO served as Inspector of the Agricultural Department of the Ministry of Finance from August 2014 to August 2017. He was an Inspector of the Office of Countryside Comprehensive Reform of the State Council from September 2008 to August 2014. From December 1991 to September 2008, Mr. ZHAO served successively as Chief of Division of Taxation and Chief of Comprehensive Division of the Department of Taxation, Deputy Chief of the Department of Taxation, Deputy Chief of the Department of Tax System and Regulations of the Ministry of Finance, Chief of Office of Panel of Countryside Taxation Reform of the State Council, and Deputy Chief and Inspector of Office of Countryside Comprehensive Reform of the State Council. He graduated from Jiangxi University of Finance and Economics and Public Institute of the Ministry of Finance in August 1982 and July 2005, respectively, with a Bachelor's Degree and a Doctor's Degree.



XIAO Lihong

Non-executive Director

Non-executive Director of the Bank since August 2017. Ms. XIAO has been serving as Non-executive Director of China Galaxy Securities Company Limited since February 2019, and as Director of China Galaxy Financial Holdings Company Limited since October 2018. From April 2014 to August 2017, she served as Inspector of the Current Account Management Department of the SAFE. She was Deputy Director-General of the Current Account Management Department of the SAFE from September 2004 to April 2014, and concurrently as Vice General Manager and Party Committee Member of the Beijing Branch of China Construction Bank from July 2011 to July 2012. She served successively as Deputy Chief of the Current Account Division and the Non-trade Foreign Exchange Management Division of the Supervision and Inspection Department, and Chief of the Business Supervision Division of the Current Account Management Department of the SAFE from October 1996 to September 2004. She graduated from the China Central University of Finance and Economics in August 1988 with a Bachelor's Degree, and from the Central University of Finance and Economics and Peking University in September 2003 and July 2012, respectively, both with a Master's Degree.



WANG Xiaoya

Non-executive Director

Non-executive Director of the Bank since August 2017. Ms. WANG has been serving as Non-executive Director of China Reinsurance (Group) Corporation since August 2019. She served as Non-executive Director of Industrial and Commercial Bank of China Limited from January 2012 to June 2017. From May 2007 to December 2011, she was Deputy Director-General of the Research Bureau of the PBOC. She taught at the Central China Normal University where she served as Assistant Lecturer and Lecturer from July 1985 to January 1995. She served as Deputy Chief and Chief of the Macroeconomic Analysis Division of the Research Bureau of the PBOC from July 1997 to May 2007, and concurrently as Deputy Mayor of Tongliao City in the Inner Mongolia Autonomous Region from October 2005 to February 2007. She received a professional title of research fellow in 2005. Ms. WANG was a member of the Post-Doctoral Academic Committee and a Post-Doctoral Co-mentor at the Institute of Finance of the PBOC. Currently, she is a member of the Academic Committee of the China Institute for Rural Studies of Tsinghua University, Invited Researcher of the National Institute of Financial Research of Tsinghua University and Doctoral Supervisor of Southwestern University of Finance and Economics. Ms. WANG graduated from the Economics Faculty of Central China Normal University and the Graduate School of Chinese Academy of Social Sciences in January 1990 and June 1997 with a Master's Degree and a Doctor's Degree, respectively.

Directors



ZHANG Jiangang

Non-executive Director

Non-executive Director of the Bank since July 2019. Mr. ZHANG served as member of the Party Committee, Secretary of Party Discipline Committee, Deputy Secretary-General, and Chairman of the Financial Evaluation Committee of the China Appraisal Society from May 2016 to July 2019. From August 2014 to May 2016, Mr. ZHANG served as Deputy Secretary-General of the China Appraisal Society. From September 2000 to August 2014, he worked in the Department of Personnel and Education of the Ministry of Finance, successively serving as the Principal Staff Member, Deputy Director and Director. From November 1998 to September 2000, Mr. ZHANG served as a cadre of the editorial office of the *State Assets Management* of the Ministry of Finance. From July 1995 to November 1998, he served as a cadre of the former State State-owned Assets Administration Bureau. Mr. ZHANG graduated from the China Youth University of Political Studies in July 1995 with a Bachelor's Degree in Law, and obtained a Master's Degree in Management from the Graduate School of the Chinese Academy of Fiscal Sciences of the Ministry of Finance in December 2002. He holds the title of Senior Economist.



WANG Changyun

Independent Director

Independent Director of the Bank since August 2016. Mr. WANG currently serves as professor and doctoral supervisor in finance at Renmin University of China ("RUC"), and the dean of Hanqing Advanced Institute of Economics and Finance, RUC. He served as a lecturer at RUC from 1989 to 1995 and as a lecturer at Business School, National University of Singapore from 1999 to 2005. He served successively as the Chair of Applied Finance Department of RUC, Director of China Financial Policy Research Center (a key research base of Ministry of Education) and Executive Vice Dean of Hanqing Advanced Institute of Economics and Finance at RUC from 2006 to 2016. Mr. WANG is currently also the Vice Chairman of China Investment Specialty Construction Association, Director of China Finance Annual Meeting Committee, Director of China Finance Association, Deputy Editor of *Finance Research Quarterly*, Deputy Editor of *China Finance Research*, and Deputy Editor of *China Financial Review*. He also serves as the standing committee member of Beijing Haidian District People's Political Consultative Conference, the Central Committee member of China Democratic League, the special auditor of State Auditing Administration, the independent non-executive director of Sunway Co., Ltd. (originally named as Sichuan Star Cable Co., Ltd.) and Beijing Haohua Energy Resource Co., Ltd. Mr. WANG has received social recognition and prizes including the Special Government Allowance of State Council, Best Paper Award of Chicago Board of Trade in 2001, and the "Middle Age Experts with National Outstanding Contribution", membership of "the Program for New Century Excellent Talents" of Ministry of Education in 2004, "Financial Support of National Science Fund for Distinguished Young Scholars" in 2007, a member of the "New Century National Hundred, Thousand and Ten Thousand Talent Program" in 2013, and the "Cheung Kong Distinguished Professor" of Ministry of Education in 2014. He obtained his Master's Degree in Economics from RUC in July 1989 and Doctorate in Financial Economics from the University of London in January 1999.



Angela CHAO

Independent Director

Independent Director of the Bank since January 2017. Ms. CHAO serves as Chair and CEO of Foremost Group, an international shipping company. From 1994 to 1996, Ms. CHAO worked in the mergers & acquisitions department of Smith Barney, which is now Morgan Stanley Smith Barney. From 1996 to 1999, Ms. CHAO served as deputy general manager of Foremost Group, and from 2001 to 2017, Ms. CHAO had successively served as Vice President, Senior Vice President and Deputy Chairman of Foremost Group. Since 2018, she has served as Chairman and CEO of Foremost Group. In May 2005, Ms. CHAO was unanimously voted to be BIMCO39's (The Baltic and International Maritime Council 39) Counsellor. In September 2005, she was selected as "Eminent Young Overseas Chinese" by the Overseas Chinese Affairs Office of the State Council of China. In November 2007, she was invited as speaker of World Shipping (China) Summit. In April 2011, she became a Founding Member of the *Wall Street Journal's* Task Force on Women in the Economy. Ms. CHAO currently serves on the Boards of The Metropolitan Opera, the UK P&I Marine Insurance Mutual, Foremost Foundation, Shanghai Mulan Education Foundation, and she also serves on the Harvard Business School's Board of Dean's Advisors, Carnegie-Tsinghua Center for Global Policy Board of Advisors, the Chairman's Council of the Metropolitan Museum of Art and American Bureau of Shipping Council. In addition, she is also a member of the Council on Foreign Relations, serves on the Young Leaders Forum of the National Committee on US-China Relations and serves as the member of Shanghai Jiao Tong University's Antai College of Economics and Management Advisory Board, and honorary chairperson of the Jiao Tong University Alumni Association in America. Ms. CHAO graduated from Harvard College in three years in 1994 with a Bachelor's Degree in Economics (Magna Cum Laude), and received her Master of Business Administration Degree from Harvard Business School in 2001.



JIANG Guohua

Independent Director

Independent Director of the Bank since December 2018. Mr. JIANG serves as Professor of Accounting at the Guanghua School of Management, Peking University. Currently he also serves as a member of China National MPAcc Education Steering Committee and Associate Dean of Peking University Graduate School. Mr. JIANG has successively served as Assistant Professor, Associate Professor and Professor of the Accounting Department of Guanghua School of Management, Peking University since 2002, during which he successively served as Director of the Yenching Academy, Executive Associate Dean and Director of the Yenching Academy from 2013 to 2017. From 2007 to 2010, he was a senior investment consultant at Bosera Fund Management Company; from 2010 to 2016, he served as independent director of Datang International Power Generation Co. Ltd.; from 2011 to 2014, he was an academic advisor to the Global Valuation Institute of KPMG International; and from 2014 to 2015, he was a member of the Global Agenda Council of the World Economic Forum. Currently he also serves as independent director of ZRF Fund Management Company Ltd. and China Merchants Life Insurance Company Ltd. Mr. JIANG was named National Leading Talent in Accounting by China Ministry of Finance (2012). He was an Elsevier Chinese Most Cited Researcher consecutively from 2014 to 2017. He was a member of the 17th Stock Issuance Review Committee of China Securities Regulatory Commission. Mr. JIANG graduated from Peking University in 1995 with a Bachelor's Degree in Economics, received his Master's Degree in Accounting from Hong Kong University of Science and Technology in 1997, and obtained his Doctor's Degree in Accounting from the University of California, Berkeley in 2002.



Martin Cheung Kong LIAO

Independent Director

Independent Director of the Bank since September 2019. Mr. LIAO was called to the Bar in England and Wales in 1984 and was called to the Bar in Hong Kong in 1985 and is a practicing barrister in Hong Kong. He has been serving as a Member of the Legislative Council of the Hong Kong Special Administrative Region since 2012. Mr. LIAO has also been serving as a Steward of the Hong Kong Jockey Club since April 2013, an Independent Non-executive Director of Hang Lung Group Limited since November 2014, and Chairman of the Advisory Committee on Corruption of the Independent Commission Against Corruption since January 2019. Mr. LIAO has been appointed as a Non-Official Member of the Executive Council of the Hong Kong Special Administrative Region since November 2016. He was appointed as Justice of the Peace in 2004, was awarded the Silver Bauhinia Star in 2014 and was awarded the Gold Bauhinia Star in 2019. He is elected as Deputy of the Hong Kong Special Administrative Region to the 11th, 12th and 13th National People's Congress of the People's Republic of China. Mr. LIAO previously served as Chairman of the Anti-Money Laundering and Counter Terrorist Financing Review Tribunal and Chairman of The Hong Kong Council for Accreditation of Academic and Vocational Qualifications. He graduated from University College London with a Bachelor of Economic Science (Hons) Degree in 1982 and a Master of Laws Degree in 1985.

Supervisors



WANG Xiquan

Chairman of the Board of Supervisors

Chairman of the Board of Supervisors of the Bank since November 2016 and Vice Party Secretary of the Bank since June 2016. Mr. WANG previously served in several positions at Industrial and Commercial Bank of China Limited ("ICBC") for many years. He served as the Executive Vice President of ICBC from September 2012 to July 2016 and Executive Director from June 2015 to July 2016. Mr. WANG served as a member of the senior management of ICBC from April 2010 to September 2012. Between September 1999 and April 2010, he successively served as Deputy Head of the Hebei Branch of ICBC, General Manager of Risk Management Department, General Manager of Internal Audit Bureau, and General Manager of Human Resources Department. Mr. WANG graduated from Shanxi Institute of Finance and Economics in 1983 and received a Doctor's Degree in Management from Nanjing University in 2009. He holds the title of Senior Economist.



WANG Zhiheng

Employee Supervisor

Employee Supervisor of the Bank since December 2018. Mr. WANG currently serves as General Manager of the Human Resources Department of the Head Office of the Bank and Director of BOC Aviation Limited, BOC International Holdings Limited and Bank of China Group Insurance Company Limited. Mr. WANG joined the Bank in July 1999, serving successively as Deputy General Manager of the Human Resources Department of the Head Office, Deputy General Manager of the Guangdong Branch and General Manager of the Qinghai Branch of the Bank. Mr. WANG graduated and obtained a Master's Degree in Finance from Nankai University in 1999.



LI Changlin

Employee Supervisor

Employee Supervisor of the Bank since December 2018. Mr. LI currently serves as Director of Bank of China Group Investment Limited. Mr. LI joined the Bank in September 1984, serving successively as Deputy General Manager of the Risk Management Department of the Head Office and General Manager of the Credit Approval Division of the Risk Management Unit of the Head Office and General Manager of the Credit Approval Department of the Head Office of the Bank. Mr. LI graduated from Central University of Finance and Economics (finance major) in 1984.



LENG Jie

Employee Supervisor

Employee Supervisor of the Bank since December 2018. Mr. LENG currently serves as General Manager of the Hebei Branch of the Bank. Mr. LENG started working in November 1981 and joined the Bank in September 1988, serving successively as Deputy General Manager of the Shandong Branch, Deputy General Manager of the Shanxi Branch, General Manager of the Ningxia Branch and General Manager of the Chongqing Branch of the Bank. Mr. LENG graduated from Shandong Institute of Light Industry (economics administration major) in 1999 and University of Jinan in 2009 (accounting major).



JIA Xiangsen

External Supervisor

External Supervisor of the Bank since May 2019. Mr. JIA had successively worked in the People's Bank of China ("PBOC") and Agricultural Bank of China ("ABC"). From December 1983 to April 2008, Mr. JIA served as Deputy Director of the PBOC Fengtai District Office, and held such positions at ABC as Deputy Head of Beijing Fengtai Sub-branch, Deputy Division Chief at Beijing Branch, Head of Beijing Dongcheng Sub-branch, Deputy General Manager of Beijing Branch, General Manager of the Corporate Banking Department of the ABC Head Office, and General Manager of Guangdong Branch. From April 2008 to March 2010, Mr. JIA served as Principal of Audit Office of ABC. From March 2010 to March 2014, he was concurrently Chief Auditor and Principal of the Audit Office of ABC. Mr. JIA currently serves as External Supervisor of China CITIC Bank and Independent Director of China Life Pension Company Limited. Mr. JIA received his Master's Degree in Monetary Banking from the Chinese Academy of Social Sciences. He holds the title of Senior Economist.



ZHENG Zhiguang

External Supervisor

External Supervisor of the Bank since May 2019. Mr. ZHENG had successively worked in the People's Bank of China ("PBOC") and Industrial and Commercial Bank of China Limited ("ICBC"). From March 1979 to August 2004, Mr. ZHENG served as Deputy Section Chief of the PBOC Shanghai Luwan District Office, and held such positions at ICBC as Deputy Division Chief of Shanghai Luwan Office, Division Chief at Shanghai Branch, and Deputy General Manager of Shanghai Branch. From September 2004 to August 2009, he served as Head of Shanghai Sub-bureau of ICBC Internal Audit Bureau. From September 2009 to January 2013, he served as General Manager of the Precious Metal Business Department of ICBC. From 2013 to 2014, he served as Director of ICBC International Holdings Limited and Chairman of the Board of Supervisors of ICBC-AXA Assurance Co., Ltd. Mr. ZHENG received his MBA Degree from Fudan University. He holds the title of Senior Economist.

Senior Management Members



WANG Jiang

Vice Chairman and President

Please refer to the section "Directors"



LIN Jingzhen

Executive Director and Executive Vice President

Please refer to the section "Directors"



WANG Wei

Executive Vice President

Executive Vice President of the Bank since December 2019. Mr. WANG joined the Bank in 2019. He served as Executive Director and Executive Vice President of Agricultural Bank of China ("ABC") from February 2018 to November 2019, and began to serve as Executive Vice President of ABC from December 2013 and as a member of senior management of ABC from December 2011. Mr. WANG previously served in several positions in ABC, including Deputy General Manager of Ningxia Branch, Deputy General Manager of Gansu Branch, General Manager of Gansu Branch, General Manager of Xinjiang Branch, General Manager of Xinjiang Production and Construction Corps Branch, General Manager of the Office of ABC, General Manager of Hebei Branch, General Manager of the Internal Control and Compliance Department, General Manager of the Human Resources Department and Chief Officer of the Sannong Business. Mr. WANG graduated from Shaanxi Institute of Finance and Economics in 1983, and from Southwestern University of Finance and Economics with a Doctor's Degree in Economics in 2015. He holds the title of Senior Economist.



SUN Yu

Executive Vice President

Executive Vice President of the Bank since February 2019. Mr. SUN joined the Bank in 1998. Mr. SUN served as Chief Overseas Business Officer from September 2018 to February 2019, as General Manager of London Branch of the Bank, and CEO of Bank of China (UK) Limited from March 2015 to November 2018, and as General Manager of London Trading Center of the Bank from December 2015 to November 2018. Mr. SUN previously served as Director of Global Financial Markets Department, Director of Financial Markets Unit (Client Business), Director of Financial Markets Unit (Securities Investment), Deputy General Manager of the Shanghai Branch and General Manager of Global Markets Department of Bank of China (Hong Kong) Limited. Mr. SUN has concurrently served as Director of Bank of China (UK) Limited since March 2015, as Chairman of the Board of Directors of Bank of China (UK) Limited since December 2018, and as Chairman of the Board of Directors of BOC Aviation Limited since February 2019, as President of Shanghai RMB Trading Unit since November 2019, and as General Manager of Beijing Branch of the Bank since December 2019, and as Non-executive Directors of BOC Hong Kong (Holdings) Limited since March 2020. He graduated from Nankai University with a Master's Degree in Economics in 1998.



ZHENG Guoyu

Executive Vice President

Executive Vice President of the Bank since May 2019. Mr. ZHENG joined the Bank in 1988. He served as General Manager of Sichuan Branch of the Bank from June 2015 to March 2019, and as General Manager of Shanxi Branch of the Bank from January 2012 to June 2015. Mr. ZHENG previously served as Assistant to General Manager and Deputy General Manager of BOC Hubei Branch, and concurrently served as Chairman of BOC Expresspay Co., Ltd since October 2019. Mr. ZHENG graduated from Wuhan Institute of Water Transportation Engineering in 1988, and from Huazhong University of Science and Technology as a Master of Business Administration Degree in 2000. He holds the title of Senior Economist.



XIAO Wei

Chief Audit Officer

Chief Audit Officer of the Bank since November 2014. Mr. XIAO joined the Bank in 1994, and served as General Manager of Financial Management Department of the Bank's Head Office from November 2009 to November 2014. Mr. XIAO served as Deputy General Manager of the Beijing Branch of the Bank from May 2004 to November 2009, and also concurrently served as Chief Financial Officer of the Beijing Branch of the Bank from January 2007 to November 2009. He successively served as Assistant General Manager and Deputy General Manager of the Asset-and-Liability Management Department of the Bank's Head Office from December 1999 to May 2004, and also served as temporary Deputy General Manager of the Beijing Branch of the Bank from November 2002 to May 2004. Mr. XIAO obtained a Doctor's Degree in Economics from Renmin University of China in 1994. He has the qualification of Senior Accountant.

Senior Management Members



LIU Qiuwan

Chief Information Officer

Chief Information Officer of the Bank since June 2018. Mr. LIU joined the Bank in 1994. He served as General Manager of Information Technology Department of the Bank from December 2014 to October 2018. From September 2009 to December 2014, he served as General Manager of the Software Center of the Bank. Mr. LIU previously served as Deputy General Manager of the Ningxia Branch and CEO of BOC SOFT Information Industrial (Shenzhen) Co., Ltd. He graduated from Xi'an Mining College with a Bachelor's Degree in Engineering in 1982. He holds the title of Senior Engineer.



LIU Jiandong

Chief Risk Officer

Chief Risk Officer since February 2019. Mr. LIU joined the Bank in 1991. From March 2014 to February 2019, he served as General Manager of the Credit Management Department of the Bank. Mr. LIU served as General Manager (Investment Banking) of the Corporate Banking Unit of the Bank from February 2011 to March 2014. Mr. LIU previously served as Deputy General Manager of the Corporate Banking Department and Corporate Banking Unit of the Bank. He graduated from Renmin University of China in 1991 with a Bachelor's Degree in Economics, and obtained a Master's Degree in Economics from Renmin University of China in 2000.



MEI Feiqi

Secretary to the Board of Directors and Company Secretary

Company Secretary of the Bank since March 2018 and Secretary to the Board of Directors since April 2018. Mr. MEI joined the Bank in 1998. He has previously served as Deputy General Manager of the Beijing Branch of the Bank, General Manager (Wealth Management and Personal Banking) of the Personal Banking Unit of the Bank, Spokesman of the Bank and General Manager of the Executive Office of the Bank's Head Office. Prior to joining the Bank, he worked at the Ministry of Geology and Mineral Resources and the General Office of the State Council. He graduated from Chengdu University of Technology with a Bachelor's Degree, and later received on-the-job postgraduate education. He holds the title of Senior Economist.

Directors, Supervisors and Senior Management Members

Changes in Directors, Supervisors and Senior Management Members

Changes in the Bank's directors were as follows:

Mr. WU Fulin began to serve as Executive Director and member of the Connected Transactions Control Committee of the Board of Directors of the Bank as of 3 February 2019.

Mr. LIN Jingzhen began to serve as Executive Director and member of the Risk Policy Committee of the Board of Directors of the Bank as of 3 February 2019.

Mr. CHEN Siqing ceased to serve as Chairman of the Board of Directors, Executive Director and Chairman and member of the Strategic Development Committee of the Board of Directors of the Bank as of 28 April 2019 due to a change of job.

Mr. LI Jucai ceased to serve as Non-executive Director and member of the Strategic Development Committee and the Audit Committee of the Board of Directors of the Bank as of 25 June 2019 due to a change of job.

Mr. ZHAO Jie began to serve as member of the Personnel and Remuneration Committee of the Board of Directors of the Bank as of 28 June 2019.

Mr. LIAO Qiang began to serve as member of the Risk Policy Committee of the Board of Directors of the Bank and ceased to serve as member of the Personnel and Remuneration Committee of the Board of Directors of the Bank as of 28 June 2019.

Mr. JIANG Guohua began to serve as member of the Strategic Development Committee of the Board of Directors of the Bank as of 28 June 2019.

Mr. LIU Liange began to serve as Chairman of the Board of Directors, and Chairman of the Strategic Development Committee of the Board of Directors of the Bank as of 5 July 2019.

Mr. ZHANG Jiangang began to serve as Non-executive Director and member of the Strategic Development Committee and the Audit Committee of the Board of Directors of the Bank as of 29 July 2019.

Mr. LU Zhengfei ceased to serve as Independent Director, Chairman and member of the Audit Committee, Chairman and member of the Personnel

and Remuneration Committee, and member of the Connected Transactions Control Committee of the Board of Directors of the Bank as of 1 August 2019 due to the expiration of his term of office.

Mr. WANG Changyun began to serve as Chairman of the Personnel and Remuneration Committee of the Board of Directors of the Bank as of 1 August 2019.

Mr. JIANG Guohua began to serve as Chairman of the Audit Committee of the Board of Directors of the Bank as of 1 August 2019.

Mr. LEUNG Cheuk Yan ceased to serve as Independent Director, Chairman and member of the Connected Transactions Control Committee, member of the Audit Committee, and member of the Personnel and Remuneration Committee of the Board of Directors of the Bank as of 4 September 2019 due to the expiration of his term of office.

Mr. Martin Cheung Kong LIAO began to serve as Independent Director, Chairman and member of the Connected Transactions Control Committee, member of the Strategic Development Committee, member of the Audit Committee, and member of the Personnel and Remuneration Committee of the Board of Directors of the Bank as of 4 September 2019.

Mr. LIU Liange, Ms. WANG Xiaoya, Mr. LIAO Qiang and Mr. JIANG Guohua began to serve as member of the Corporate Culture and Consumer Protection Committee of the Board of Directors of the Bank as of 30 October 2019.

Mr. WANG Jiang began to serve as Vice Chairman of the Board of Directors, Executive Director, and member of the Strategic Development Committee of the Board of Directors of the Bank as of 14 January 2020.

Mr. WU Fulin ceased to serve as Executive Director and member of the Connected Transactions Control Committee of the Board of Directors of the Bank as of 27 January 2020 due to a change of job.

Mr. LIAO Qiang ceased to serve as Non-executive Director, member of the Strategic Development Committee, member of the Corporate Culture and Consumer Protection Committee, and member of the Risk Policy Committee of the Board of Directors of the Bank as of 5 March 2020 due to a change of job.

Directors, Supervisors and Senior Management Members

Changes in the Bank's supervisors were as follows:

Mr. WANG Zhiheng began to serve as member of the Duty Performance and Due Diligence Supervision Committee and member of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 15 January 2019.

Mr. LI Changlin began to serve as member of the Duty Performance and Due Diligence Supervision Committee and member of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 15 January 2019.

Mr. LENG Jie began to serve as member of the Duty Performance and Due Diligence Supervision Committee of the Board of Supervisors of the Bank as of 15 January 2019.

Mr. CHEN Yuhua ceased to serve as External Supervisor and Chairman of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 17 May 2019 due to related regulations.

Mr. JIA Xiangsen began to serve as External Supervisor of the Bank as of 17 May 2019, and began to serve as Chairman of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 9 August 2019.

Mr. ZHENG Zhiguang began to serve as External Supervisor of the Bank as of 17 May 2019, and began to serve as member of the Duty Performance and Due Diligence Supervision Committee and member of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 9 August 2019.

Mr. LIU Wanming ceased to serve as Shareholder Supervisor and member of the Finance and Internal Control Supervision Committee of the Board of Supervisors of the Bank as of 18 May 2019 due to the expiration of his term of office.

Changes in the Bank's senior management members were as follows:

Mr. PAN Yuehan ceased to serve as Chief Risk Officer of the Bank as of 18 January 2019 due to a change of job.

Mr. SUN Yu began to serve as Executive Vice President of the Bank and ceased to serve as Chief Overseas Business Officer of the Bank as of 3 February 2019.

Mr. LIU Jiandong began to serve as Chief Risk Officer of the Bank as of 3 February 2019.

Mr. ZHENG Guoyu began to serve as Executive Vice President of the Bank as of 28 May 2019.

Mr. LIU Liange ceased to serve as President of the Bank as of 27 June 2019.

Mr. WANG Wei began to serve as Executive Vice President of the Bank as of 13 December 2019.

Mr. WANG Jiang began to serve as President of the Bank as of 30 December 2019.

Mr. WU Fulin ceased to serve as Executive Vice President of the Bank as of 27 January 2020.